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ARTICLE ACCEPTANCE LETTER

Date: 25/August/2022

Dear Author,

We are pleased to inform you that your paper has been reviewed, and **accepted** for publication in August 2022 of the journal based on the Recommendation of the Editorial Board without any major corrections in the content submitted by the researcher. This letter is the official confirmation of acceptance of your

Title: "Green HRM as a Predictor of Environmental Performance And The Role Of Citizenship Behavior Of Employees As Mediators in The Eco-Tourism Industry in Bali A Known Tourism Province In Indonesia"

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Kindly acknowledge the Paper acceptance.

Best wishes,

Cai Zhengyin

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